



## Solutions Architect – Business Intelligence

Baytex has an excellent opportunity for a full-time Solutions Architect – Business Intelligence. The role will be primarily focused on designing, developing, and maintaining business intelligence solutions. As a partner to the business, they will analyze business processes, information systems and data to facilitate the delivery of robust and sustainable solutions that drive business performance. The successful candidate will be collaborative and analytical, with strong communication and troubleshooting skills.

### Responsibilities:

- Analyzing information systems and data to recommend and develop robust and sustainable solutions using Business Intelligence / Analytical Tools such as the Microsoft PowerPlatform.
- Development and maintenance of Microsoft tabular models meeting the needs of the organization.
- Supporting reliable and timely one-source-of-truth corporate reporting.
- Data support activities including trouble shooting with data owners and corporate data model users.
- Training of data users including online and in-person sessions for large audiences and one-on-one.
- Working with cross functional teams to improve business processes and build out corporate solutions.
- Collaborating with data management, IS and data consultants on infrastructure need and solutions development.
- Developing and supporting data and data integration solutions as required using ETL tools and techniques.
- Ensuring corporate data governance and change management processes are followed and improved.
- Supporting the achievement of business intelligence improvement goals with data management.
- Developing data visualization tools using Microsoft PowerBI.
- Ownership in multidisciplinary corporate projects as needed.

### Qualifications:

- 5+ years' experience working in a similar role with energy industry experience.
- Bachelor's degree in Computer Science, Information Technology, Business or related area.
- Working knowledge of business intelligence concepts and systems such as data modeling, data warehousing and report development.
- Programming languages such as SQL, DAX, Python and PowerQuery.
- Experience with PowerPlatform (PowerBI, PowerApps, Flow).
- Working with cloud data analytic technologies such as Synapse, Data Bricks or similar.
- Development of ETL or data integration solutions.
- Demonstrates a high level of communication, organization and analytical skills.
- Experience and working knowledge of oil and gas application data is an asset.
- Expert level skills in Microsoft Excel and PowerBI, and SQL.
- Preferred experience in SQL Server, Tabular Editor, SSIS and Oracle.
- Results orientated with the ability to balance both collaborative and individual work projects.

If you are qualified and interested in applying for this position, please submit your resume indicating the job title and job code LL007-1 by Monday, April 8, 2024 to [resumes@baytexenergy.com](mailto:resumes@baytexenergy.com)

### Why Choose Baytex:

- We have an exciting flexible work program called BayFlex
- We support training and professional development to help advance your career
- Competitive compensation, bonus and incentive award programs
- Comprehensive benefits package, including a Flex Spending Account
- Generous employer-matched savings plan
- Vacation, flex, and designated office closure days