



## Area Geologist (Heavy Oil), Full-time, Calgary, Alberta

Baytex Energy Corp. is an energy company with headquarters based in Calgary, Alberta and offices in Houston, Texas. The company is engaged in the acquisition, development, and production of crude oil and natural gas in the Western Canadian Sedimentary Basin and in the Eagle Ford in the United States. Baytex's common shares are traded on the New York Stock Exchange and the Toronto Stock Exchange under the symbol BTE.

Baytex Energy invests in its staff, offering competitive health and wellness programs in addition to a flexible work environment that provides employees with the opportunity for office and remote work.

Baytex has an excellent opportunity for an **Intermediate to Senior Geologist**, with a specific focus on the Manville Heavy Oil fairway in the greater Lloydminster area. This full-time position is located in our Calgary office, and reports directly to the Geosciences Manager, Heavy Oil Business Unit.

### Responsibilities:

- Collaborate with engineering and geoscience teams to plan and execute development drilling programs. Includes pre-spud geology packages, directional plans, offset data and active geosteering during drilling operations.
- Interpret and incorporate offset geological drilling and production data to optimize well strategy, placement and efficiencies. Monitor area competitor activity, development strategies and results.
- Monitor land sale activity and proactively seek out area opportunities for drilling inventory growth, including step out exploration, land swaps and other business unit level M&A activity.
- In collaboration with area engineers, responsible for area reserves reconciliation, long range planning and annual budgets/production performance modeling.

### Qualifications / Experience:

- Bachelor's degree in Geology
- 8 to 10 years of geology experience, including:
  - Wellsite geology or operations/geosteering background, with experience in heavy oil horizontal, multilateral, and strat drilling preferred.
  - Familiarity with heavy oil water and/or polymer enhanced oil recovery projects.
  - Track record of detailed appraisal of development prospects within the Cretaceous Mannville Group of formations within the greater Lloydminster area.
- Ability to clearly and confidently communicate with field and office staff
- Excellent interpersonal and written communication, organization, and analytical skills
- Registered membership with APEGA and in good standing

If you know a suitable candidate for this position, please forward the attached referral form, together with the candidate's resume, to the HR Department.

Interested and qualified applicants may submit their resume in confidence to [resumes@baytexenergy.com](mailto:resumes@baytexenergy.com). Closing date: May 15<sup>th</sup>, 2025.

Baytex Energy thanks all applicants for their interest; however, only candidates chosen for an interview will be contacted.