



Health & Safety Advisor – Light Oil Business Unit, Duvernay Asset

Baytex is hiring an experienced Health and Safety Advisor to support operations within our Light Oil Business Unit. We are looking for a candidate who is a strong leader with the ability to positively influence company culture. The successful candidate will have overall responsibility for providing advice, support and coordination of health and safety activities in the region.

Area of Operations: Pigeon Lake/Rimbey
Position: Permanent / Full-time
Work Schedule: 5 and 2 (other schedules may be considered)
Reporting to: Manager, Health & Safety
Position Available: Full-time Employee or Contract option

Responsibilities:

- Responsible for managing the Health, Safety and Environmental program for the Duvernay and Conventional business units. The Duvernay is a large and exciting growth area within the company.
- Involves supporting all area functional units including Operations, Drilling, Completions, Construction and AIM (fluid hauling division).
- Support multiple disciplines including Drilling, Completions, Construction, Fluid Hauling and Operations.
- Assist in managing and continual improvement of elements of the corporate program.
- Facilitate contractor evaluations, job observations, and equipment inspections.
- Assist with facility turnaround planning and execution. On-site supervision for turnaround activities.
- Work with operations to develop and write Safe Operating Procedures.
- Observe on-site activities and provide coaching/mentoring.
- Facilitate kick-offs, orientations and safety meetings.
- Determine HSE training needs and monitor frequencies.
- On call for emergency situations in both safety and environment.
- Ability to travel between geographical locations (Alberta & Saskatchewan).
- Conduct incident investigations.

Qualifications / Knowledge:

- CRSP preferred.
- OH&S Certificate or equivalent.
- Minimum 5 years in a health and safety role within the oil and gas industry.
- Thorough knowledge of incident investigation and root cause analysis.
- Ability to work occasional overtime and assume on-call responsibilities.
- Strong knowledge of OH&S regulation and code, environmental regulations, and transportation safety regulations.
- Proficient in using Microsoft suite of products.

Key Attributes:

- Strong leadership abilities and positive solution-based attitude.
- Excellent interpersonal and organizational skills are essential.
- Exceptional team-building skills.
- Ability to take direction well.

If you are interested in applying for this position, please submit your resume clearly indicating the job title by September 5, 2025 to resumes@baytexenergy.com

Closing Date: September 5, 2025

Why Choose Baytex:

- Because we care about our people and their success
- We support training and professional development to help advance your career
- Competitive compensation, bonus and incentive award programs
- Comprehensive benefits package, including a Flex Spending Account
- Generous employer-matched savings plan
- Vacation, flex, and designated office closure days