



Geologist, Full-time, Calgary, Alberta

Baytex Energy Corp. is an energy company with headquarters based in Calgary, Alberta and offices in Houston, Texas. The company is engaged in the acquisition, development, and production of crude oil and natural gas in the Western Canadian Sedimentary Basin and in the Eagle Ford in the United States. Baytex's common shares are traded on the New York Stock Exchange and the Toronto Stock Exchange under the symbol BTE.

Baytex Energy invests in its staff, offering competitive health and wellness programs in addition to a flexible work environment that provides employees with the opportunity for office and remote work.

Baytex has an excellent opportunity for a **Junior to Intermediate Operations Geologist**. This full-time position is located in our Calgary office and reports directly to the Geosciences Manager, Heavy Oil Business Unit.

Responsibilities:

- Work with the geoscience and engineering teams to execute drilling programs, including real time geosteering in collaboration with field teams
- Prepare pre-spud geology packages, including directional plans, progs, and offset data
- Interpret geological and drilling information to optimize well placement and efficiencies
- Compile and present results and learnings to senior staff and management
- Ability and ambition to take on future responsibilities including exploration, long-range planning, land management, enhanced oil recovery projects and corporate reserves

Qualifications / Experience:

- Bachelor's degree in Geology, along with 2 to 8 years of relevant work experience
- Wellsite geology or operations background is required, with experience in heavy oil horizontal, multilateral, and strat drilling preferred
- Geosteering experience (remote or onsite) is favored
- Strong knowledge of rig operations, directional drilling, striplogs/Canstrat
- Understanding of wireline well log responses and interpretations
- Ability to clearly and confidently communicate with field and office staff
- Excellent interpersonal and written communication, organization, and analytical skills
- Capability to stay composed, troubleshoot and make critical decisions in unplanned events
- Experience with mapping programs (Geoscout, Accumap) is preferred
- Current status or required qualification for membership in APEGA

If you know a suitable candidate for this position, please forward the attached referral form, together with the candidate's resume, to the HR Department.

Interested and qualified applicants may submit their resume in confidence to resumes@baytexenergy.com. Closing date: October 15, 2025

Baytex Energy thanks all applicants for their interest; however, only candidates chosen for an interview will be contacted.