

Baytex Energy Corp. (the "Company" or "Baytex"), is a public company based in Calgary, Alberta engaged in the acquisition, development, and production of crude oil and natural gas in Western Canada. For more information, please visit http://www.baytexenergy.com.

Work Term Start Date: May 2026 (available for 16-month term)

Position: Internship

Title: Engineering Student
Job Location: Calgary, Alberta

Key Responsibilities:

Work with Area Engineers on the following:

- Support team through data acquisition/analysis for optimization of projects, well records reviews, lookback reviews and ongoing operations and engineering support
- Gain exposure to all aspects of well operations including drilling, completions, well servicing and well abandonment
- Make field visits to observe and learn
- Creating and updating wellbore schematics
- Conducting detailed project cost auditing & post project analysis
- Maintaining vendor pricing and quotes
- Field visits to review safety and for critical jobs on a learning basis
- Completing detailed programs and cost estimates and sending them to the Superintendent for review
- Receiving work requests and approvals for expenditure (AFE)
- Managing Wellbore Integrity and Liabilities within current AER Directives

Job Requirements:

- Currently enrolled in a 3rd or 4th year of an Engineering Program
- Currently living or willing to move to Calgary
- Possess a valid Class 5 Alberta driver's license or equivalent out-of-province license.
- Oil and gas experience an asset but not necessary
- Strong written and verbal communication skills
- Must be able to work in a multi-disciplinary team
- Computer skills are essential
- Safety conscientious

If interested, please forward your resume and transcript to resumes@baytexenergy.com.

What we offer:

- Competitive Salary
- Paid time off during Christmas and New Year's
- Flexible work environment that allows staff to work from home (up to 2 days per week).

Students can apply by forwarding your resume and unofficial transcript to: resumes@baytexenergy.com. Closing date: January 15, 2026