



## Asset Integrity Specialist Full-time, based in Calgary, Alberta

Baytex Energy Corp. (the "Company" or "Baytex") is a public company based in Calgary, Alberta, engaged in the acquisition, development, and production of crude oil and natural gas in Western Canada. For more information, please visit <http://www.baytexenergy.com>.

Baytex Energy invests in its staff, offering competitive health and wellness programs and performance incentives.

Baytex has an excellent opportunity for a Full-Time **Asset Integrity Specialist** reporting to the Manager, Asset Integrity. The ideal candidate will be Calgary based, experienced in all aspects of Pipeline Integrity Management, and possessing a sound working knowledge of Pressure Equipment Integrity Management Systems.

The candidate will work closely with the Asset Integrity Team, Operations personnel, and service providers to provide technical and regulatory support/mentorship in promoting and enhancing our integrity programs and regulatory compliance. Success in this role will be measured by the ability to work in an organized and energetic way as part of a large team, balancing the strategic direction of asset management with safe execution at the field level.

### Responsibilities:

- Long term planning, implementation, and enhancement of the Baytex PIMS, collaborating closely with staff and service providers supporting the program.
- Manage pipeline risk assessments, integrity assessments, and engineering assessments.
- Cultivate relationships in the field and office, including 15-20% time spent in the field.
- Assist in compilation and reporting related to Asset Integrity key performance indicators.
- Aid in developing inspection strategy based on expected damaged mechanisms, NDE methods, maintenance activities, monitoring, and risk assessments.
- Assist with review and communication of long-term integrity plans to ensure safe and compliant operation of Baytex assets while minimizing downtime.
- Provide technical support to Facility Engineering teams related to design, regulatory, and corrosion control scope for pipelines and surface equipment.
- Provide a supporting role regarding QA/QC review of construction/MOC projects.
- Provide technical expertise in identifying, prioritizing, and addressing non-conformances to the Baytex PIMS & PEIMS programs.
- Support spill reporting, internal and external audits, and incident investigations.
- Review and approve competencies, qualifications, and technical procedures of service providers to verify PIMS & PEIMS requirements are satisfied.
- Provide related training to field/office and service provider personnel as required.
- Meet deadlines and advance multiple projects concurrently as needed.

**Education and Experience:**

- Degree or Diploma in a relevant engineering discipline, registered with APEGA/ ASET (or equivalent), with 5-10 years experience in Asset Integrity management.
- Experience/certification in the following would be an asset; CSA Z662 and NACE/AMPP (e.g. CP1/CP2, Corrosion Technologist accreditation), API 510 or National Board, API 653, API 570, ASME B31.3.
- Valid Alberta Class 5 driver's license.

**Skills / Knowledge:**

- Thorough knowledge of Asset Integrity related codes, standards, best practices and regulatory requirements including AER, MER, ABSA and TSASK.
- Well versed in quality management systems, pipeline and pressure vessel/piping design, operation, and maintenance.
- Strong knowledge in defect assessment, evaluation, and repair methods.
- Self-motivated with ability to collaborate with multiple teams focusing on safe and productive outcomes.
- Strong analytical skills with the ability to interpret complex datasets and make informed decisions.
- Excellent communication and interpersonal skills and ability to effectively interact with various internal and external stakeholders.
- Advanced computer skills including Microsoft Office, Abadata/geoSCOUT and data analysis tools.
- Experience with Oplii (CMMS) and Power BI software would be considered an asset.

Interested and qualified applicants may submit their resume in confidence to:  
resumes@baytexenergy.com.

**Closing date:** March 15, 2026

**Why Choose Baytex:**

- Because we Care about our people and their success.
- We support training and professional development to help advance your career.
- Competitive compensation, bonus, and incentive award programs.
- Comprehensive benefits package, including a Flex Spending Account.
- Generous employer-matched savings plan.
- Vacation, flex, and designated office closure days.

Baytex thanks all applicants for their interest; however, only candidates chosen for an interview will be contacted.