



## Geologist (Heavy Oil) Full time, Calgary, Alberta

Baytex Energy Corp. (the “Company” or “Baytex”) is a public company based in Calgary, Alberta, engaged in the acquisition, development and production of crude oil and natural gas in Western Canada. For more information, please visit <http://www.baytexenergy.com>.

Baytex Energy invests in its staff, offering competitive health and wellness programs and performance incentives.

The **Intermediate to Senior Geologist** will be positioned full-time within our Calgary office and report to the Geoscience Manager, Heavy Oil Business Unit. Primary responsibilities include area-based tasks in the Peace River Oil Sands while potentially expanding across other Heavy Oil Business Unit assets.

### Responsibilities:

- Collaborate with land, geoscience and various engineering teams to plan and execute development drilling programs. Includes pre-spud geology packages, directional plans, offset data and active geo-steering during drilling operations; on-call operations is a primary component of the position.
- Interpret and incorporate offset reservoir, drilling and production data to optimize well strategy, placement and efficiencies. Monitor area competitor activity, development strategies and results.
- Monitor land sale activity and proactively seek out area opportunities for drilling inventory growth, including step out exploration, land swaps and other business unit level M&A activity.
- In collaboration with engineering, responsible for area reserves reconciliation, long range planning and annual budgets/production performance modeling.
- Value add projects and initiatives, including but not limited to: enhanced oil recovery, database management, recommendations for operational improvements and optimization.

### Qualifications & Experience:

- 8 to 10+ years of relevant work experience
  - Wellsite geology or geosteering operations background is required. Experience in heavy oil operations including horizontal, multilateral and strat drilling is preferred
  - Geological mapping program experience is required (Geoscout)
- Strong knowledge of rig operations, directional drilling, striplogs/Canstrat
- Ability to clearly and confidently communicate with field and office staff
- Excellent communication (interpersonal and written), organization and analytical skills

### Education:

- B.Sc. or M.Sc. degree in geoscience or related from a recognized institution
- APEGA professional status

Interested and qualified applicants may submit their resume in confidence to: [resumes@baytexenergy.com](mailto:resumes@baytexenergy.com). Closing date: April 6<sup>th</sup>, 2026