



CONTRACT LEAD OPERATOR_EAST DUVERNAY

Baytex has an excellent opportunity for a full-time Lead Operator contract role. Reporting to the Operations Manager, Light Oil, this position will place a priority on health, safety, and environment. This role is responsible for the East Duvernay Light Oil assets in the Pembina area. The chosen candidate will have a strong background in operating and maintaining compressors, oil battery facilities, and associated wells.

Key Responsibilities:

- Demonstrate leadership and accountability of the Baytex safety values and policies with staff, vendors, and suppliers, including conducting monthly safety meetings
- Work closely with operating staff to ensure netback-based decisions are made to optimize production and operating costs
- Provide strong leadership, coaching, and mentorship
- Work very collaboratively with all engineering, accounting, health & safety, integrity, surface land, well servicing, and measurement team members
- Generate a weekly production report summarizing production losses and any other pertinent activities in the area
- Help to ensure accurate field production data capture is conducted and entered correctly
- Oversee site-specific maintenance & inspection planning and execution
- Lead turnaround planning and execution
- Drive the integrity and fugitive emissions monitoring programs
- Build and implement Safe Operating Procedures and Site-Specific Orientations working closely with the area Health & Safety Advisor
- Conduct monthly operating cost reviews and accruals
- Identify and implement cost savings initiatives
- Conduct invoice reviews and approvals
- Create regulatory submissions and responses
- Conduct team performance reviews
- Provide facility design and operability scope input
- Drive new well start-up and commissioning
- Be highly engaged with building and maintaining landowner relationships closely with Surface Land
- Be able to relief operate from time to time on short notice
- On-call for emergency response as required
- This role will be a weekday schedule with some schedule flexibility

Qualifications:

- Minimum 10 years of progressive operating and leadership experience
- Strong experience in rotating equipment operations and maintenance, especially gas compression
- Place a high attention on detail and take ownership of asset operations
- Ability to identify problems and develop solutions proactively
- Ability to communicate and collaborate well with others in a team environment
- Experience with gas lift would be an asset
- Valid H2S Alive, WHMIS, and First Aid Certificates would be an asset

Job Code: RR-003-06

Closing Date: January 28, 2022