

# Our ESG Targets

## Our Past Targets

### OUR TARGETS

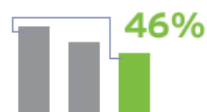
#### GHG EMISSIONS

**30%** reduction of our corporate GHG emission intensity (tonnes of CO<sub>2</sub>e per boe) by 2021 from our 2018 baseline.\*

*\*incorporating full year emissions of our Viking assets acquired in mid -2018.*

### WHAT WE ACHIEVED

✓ We exceeded this target one year early achieving a **46%** reduction by 2020.



#### WATER

By 2020, establish a fresh water use baseline and evaluate new ways to reduce freshwater intensity.

- ✓ In 2020, we established our **fresh water intensity baseline** (0.054 m<sup>3</sup> per boe).
- ✓ In 2020, we successfully trialed recycling produced water from our thermal operations for fracking.

#### DIVERSITY AND INCLUSION

**20%** or more of our Board members to be women.

✓ **22%** of our Board members were women at the end of 2020.

## Our New Targets

Our new targets focus on our environmental and social challenges:



#### GHG EMISSIONS

By 2025, reduce our emissions intensity **65%** from our 2018 baseline.



#### ABANDONMENT AND RECLAMATION

Restore our current end of life well inventory\* for future generations with our **"Zero by 2040"** initiative.

*\*4,500 wells*



#### WATER

By 2022, evaluate and **test new methods** to reduce the freshwater use intensity of our operations.



#### ENGAGEMENT AND DIVERSITY

By 2022, expand our baseline to include **multiple dimensions of diversity** and enhance our processes to measure **employee engagement**.