



Senior Facilities Engineer, Light Oil Full-time, Calgary, Alberta

Baytex is currently seeking a qualified Senior Facilities Engineer for our Light Oil Business unit. The Duvernay play is rapidly growing and requires additional support and leadership to help accelerate growth plans and support execution.

Reporting to the Light Oil Operations Manager, the Facilities Engineer will work closely with Engineers and Field Operations to safely support and execute facility construction and optimization projects.

Responsibilities:

- Project management (scope, estimate, plan, design, and execute) of facility-related projects including well tie-ins, compressor installations/modifications, operational process troubleshooting, and infrastructure debottlenecking.
- Coordinate project deliverables (schedule, regulatory, cost estimates/tracking, drawings, etc.) with internal and external stakeholders.
- Support the Business Unit with troubleshooting of facility-related issues and management of change process.
- Complete evaluations for facility process modifications and enhancements to improve facility performance. Contribute to HAZOP analyses.
- Coordinate Engineers, Operations group, and other stakeholders to develop project scope document(s) for proposed projects including DBMs, MOCs, Operating Manuals and Procedures, etc.
- Perform bid evaluations and manage cost tracking for projects.
- Provide creative thinking to drive value for the organization

Qualifications:

- B.Sc. in Engineering with at least 8 - 15 years of experience in Western Canadian Oil and Gas experience and a registered professional member in good standing with APEGA.
- A deep understanding of large horsepower compression, ie. 500 – 2500 HP.
- Extensive knowledge in the development of pipeline networks.
- Proven project management and technical skills associated with the planning, design, and construction of Oil and Gas facilities.
- Experience managing and working within multi-disciplinary teams, leading solutions to complex and high-risk challenges.
- Strong interpersonal and supervisory skills.
- Sound business aptitude and acumen.
- Effective analytical and organizational skills (time, people, and documents).
- Effective verbal and written communication skills.
- Strong work ethic with the desire to excel in a flexible, fast-paced environment.
- Working knowledge of the current codes, standards and regulatory requirements associated with oil and gas facility-related projects in Alberta and Saskatchewan. (i.e. MER, OGC regulations, AER regulations, ABSA regulations, applicable ASME and CSA codes and standards)



Qualified and interested candidates may submit their resume in confidence to resumes@baytexenergy.com

Closing Date: Oct 23, 2026

Why Choose Baytex:

- Because we Care about our people and their success.
- We support training and professional development to help advance your career.
- Competitive compensation, bonus, and incentive award programs.
- Comprehensive benefits package, including a Flex Spending Account.
- Generous employer-matched savings plan.
- Vacation, flex, and designated office closure days.

Baytex thanks all applicants for their interest; however, only candidates chosen for an interview will be contacted.